
Employment Opportunity

Position:	Groundman								
Reports To:	Team Leader								
Department & Location:	Operations – Department 62 Scaly Mountain, NC								
Position Description:	Objectives of the position include: <ul style="list-style-type: none">- assist lineman in the construction, replacement and maintenance of electric transmission and distribution systems. <p>A full description of the position's duties and responsibilities is located on Haywood EMC's website at https://www.haywoodemc.com/employment</p>								
Education & Experience Requirements:	High school diploma or equivalent. Prefer associate's degree from vocational and/or technical school in electronic systems technology or electric lineman technology. Candidate must: <ul style="list-style-type: none">- have ability to maintain valid NC Commercial Driver's License (minimum Class B).- have ability to perform frequent physical activity to include walking, stooping, bending, regularly lifting up to 60 lbs. and occasionally lifting over 60 lbs., climbing, kneeling, reaching, crawling, pushing and working in awkward positions.- have ability to climb poles of 25 feet and greater and perform work out of a bucket truck at height of 25 feet or greater.- have ability to read instrument and computer readouts accurately.- have ability to learn electrical theory and voltage of lines.- must live within 30 highway miles of 25 Greffe Rd., Scaly Mountain, NC 28775								
Special Working Conditions:	Position is subject to call-in during major outages or emergencies and is expected to report to work during periods of inclement weather. Work is completed outside in all weather conditions both day and night. Occasional overnight travel is required for training and while assisting other cooperatives with power restoration efforts. Periodic on-call is required (after six months of employment) and overtime is required as the workload requires.								
Starting Salary:	\$15.01-18.76/hr. Position is entry-level position in lineman apprentice program.								
Application Requirements:	Submit completed application to: <table><tr><td>Haywood EMC</td><td>NCWorks Career Center</td></tr><tr><td>Human Resources Department</td><td>1170 N. Main Street</td></tr><tr><td>376 Grindstone Road</td><td>Waynesville, NC 28786</td></tr><tr><td>Waynesville, NC 28785</td><td></td></tr></table> Internal candidates must submit Request to Transfer form, resume and cover letter to the Human Resources Department.	Haywood EMC	NCWorks Career Center	Human Resources Department	1170 N. Main Street	376 Grindstone Road	Waynesville, NC 28786	Waynesville, NC 28785	
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Application Deadline:	Wednesday, April 29, 2020								

Haywood EMC is an Affirmative Action and Equal Opportunity Employer.

All qualified applicants will receive consideration without regard to color, religion, sex, sexual orientation, gender identity, national origin, age, disability or veteran status. Pre-employment/post-offer physical exam, drug screen and criminal background checks are required. Haywood EMC participates in the federal E-Verify program.